DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS

your rights under the Fair Credit Reporting Act ("FCRA").

Keep this for your records

DISCLOSURE

In considering you for providing services as an independent contractor with, North Country Community Mental Health ("the Company") may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc. For explanation purposes:

consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity,

□ a "consumer report" is a written, oral or other communication of any information by a

character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making an employment-related decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and

an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

AUTHORIZATION

I have read and understand the foregoing Disclosure, and authorize the Company to obtain and rely upon consumer reports or investigative consumer reports in considering me for providing services as an independent contractor and, if I am retained, in considering me for subsequent assignment, reassignment, retention, or discipline. By my signature on the attached form, I authorize the Company to obtain any such reports and to share the information received with any person involved in the servicing decision about me.

I also agree that this Disclosure and Authorization in original, faxed, photocopied, or electronic (including electronically signed) form will be valid for any consumer reports or investigative consumer reports that may be requested about me by or on behalf of the Company.



NORTH COUNTRY COMMUNITY MENTAL HEALTH SERVICES

Administrative Services 1420 Plaza Drive Petoskey, Michigan 49770 Phone (231) 347-7890 Fax (231) 487-2374

CRIMINAL HISTORY RECORD CHECK FOR INDEPENDENT CONTRACTORS

I hereby give my permission to North Country Community Mental Health to verify information given on my contract and do hereby release North Country Community Mental Health, Michigan State Police and their assigns or successors from all liability or claims and authorize the Michigan State Police to release to North Country Community Mental Health Services my conviction criminal history information. I hereby give my permission to North Country Community

Mental Health to check with the read and understand the foregorely upon consumer reports or considering me for subsequen below, I authorize the North Coureceived with any	oing Disclosure, and auth investigative consumer re t assignment, reassignm untry Community Mental H	orize North Co eports in consident, retention,	untry Communit ering me for se or termination	y Mental Hea rvices and, if of services. I	ilth to obtair I am retaine By my signa	n and ed, in ature
PLEASE PRINT CLEARLY. No Department of State Police for v	· rth Country Community M	lental Health ac	rees to use the	information fro	om the	me.
FULL NAME (AS SHOWN ON YOUR	R DRIVER'S LICENSE):					
REPRESENTING (Contracted E	intity):					
PREVIOUS NAMES OR ALIAS: STATES YOU HAVE LIVED OR		OF MICHIGAN	IN THE LAST F	IVE YEARS:		
CURRENT HOME ADDRESS:						
DRIVER'S LICENSE NUMBER:		STATE:				
SOCIAL SECURITY NUMBER:		BIRTH DATE:				
GENDER:		RACE:				
APPLICANT EMAIL:						
LAND PHONE:		CELL PHONE:				
I agree that this Disclosure an electronically signed) form wi be requested about me by or	ll be valid for any consu	mer reports or				ay
SIGNATURE: DATE:		DATE:				
A COPY OF YOUR CURRENT VERIFICATION PURPOSES.	DRIVER'S LICENSE/STA	TE ID IS REQU	JIRED TO BE S	UBMITTED F	OR IDENTI	ΓY
Requested by:	Date	:				