

MINUTES OF THE BOARD
September 15, 2016
North Country Community Mental Health
Board Room
1420 Plaza Drive
Petoskey, Michigan

BOARD MEMBERS PRESENT: Ed Ginop, Gary Averill, Louis Scholl, Paul Liss,
Sr. Augusta Stratz, Dan Plasencia, Sue Allor,
Bob Boyd, Karla Sherman, Christian Marcus

BOARD MEMBERS ABSENT: Craig Crambell, Dennis Priess, Ron Iseler, Joel Evans

STAFF: Alexis Kaczynski, Donna Wheeler, Christine Gebhard,
Jennifer Cassidy, Stacey Chipman, Joan Booth

GUESTS:

Mr. Ginop called the meeting to order at 4:30 p.m.

ROLL CALL

Mr. Ginop welcomed everyone to the meeting.

PUBLIC COMMENT

There was no public comment.

CONSENT AGENDA

Financial Statement – Provider Operations - North Country CMH:

Balance on Hand, July 31, 2016	\$6,472,279.81
Receipts, Adjustments & Transfers, Aug.	\$3,990,471.90
Total Disbursements & Adjustments, Aug.	\$3,825,460.93
Increase in Cash Balance	\$ 165,010.97
Balance, August 31, 2016	\$6,637,290.78

*Approximately \$3,913,554 has been advanced from the State of Michigan and has been encumbered for outstanding bills.

MOTION BY LOUIS SCHOLL, SECOND BY SR. AUGUSTA STRATZ, TO APPROVE THE CONSENT AGENDA. MOTION CARRIED.

Information (I) Items from Committee Reports

Information items were included in the committee minutes.

Privileging Recommendations

There was one privileging recommendation this month.

COMMITTEE RECOMMENDATIONS – BOARD ACTION

Finance Committee

Mr. Plasencia reviewed FY16 Budget Amendment #2 and explained that there was some decrease in revenue.

**MOTION BY DAN PLASENCIA TO APPROVE FY16 BUDGET AMENDMENT #2.
MOTION CARRIED.**

Mr. Plasencia reviewed the Initial Budget for FY17.

**MOTION BY DAN PLASENCIA TO APPROVE THE INITIAL BUDGET FOR FY 17.
MOTION CARRIED.**

Mr. Plasencia reviewed the MACMHB dues increase in the amount of \$782.00 for the coming year. No action was needed.

Personnel Committee

Mr. Scholl discussed the results of the Director's evaluation and thanked the Board members for completing these evaluations. There were 12 of the 14 evaluations returned and there was not even one "no" answer. He reviewed the comments given. Mr. Scholl suggested revisiting the matter of an increase in pay for the Director when it is determined if the staff will receive one.

**MOTION BY ROBERT BOYD, SECOND BY GARY AVERILL, TO ACCEPT THE
RECOMMENDATION OF THE COMMITTEE. MOTION CARRIED**

ACTION ITEMS – WITHOUT COMMITTEE REVIEW

There were no action items this month.

PRESENTATION

Supported Employment

Jennifer Cassidy introduced herself and explained the Supported Employment Program. She also pointed out that the Northern Exposure (agency newsletter) has an update on the program. She reported that 62% of clients in the Supported Employment Program are employed. She distributed her business cards and explained that they are different from other business cards used by North Country CMH staff because of the potential for stigma in the community. There are eight principles they go by. Employment is based on active clients of the community mental health board and they must be on Medicaid. Competitive employment is the goal. They do job

coaching; are in a normal competitive setting; and go through what any potential employee would go through. They do skill building activities. Benefits counseling is part of the program.

There is a fear of clients losing their benefits and the staff work with them to assure that this does not happen. They determine interest in where they would like to work, location of job, help with gas cards, etc. Follow-along supports are unlimited. If they feel they can handle their employment independently staff will close their case. The program works with Boyne, Bay Harbor, Terrace Inn in Bayview, Meijer, Goodwill, Shanty Creek, etc. They do individualized job development and staff go in and talk to employers. They serve consumers in all 6 counties. Emmet and Otsego are the most used counties. She discussed the six different diagnoses and gave numbers in these categories.

DIRECTOR'S REPORT/COMMUNICATIONS

Ms. Kaczynski referred the Board members to the copy of the Northern Exposure and referred to the first annual conference by consumers for consumers. It was well attended and they had a speaker and the event was very successful. Ms. Kaczynski also discussed the 8th Annual Anti-Stigma Day where 100 individuals attended and Joanne Rackow from this agency presented. There was an article on page 3 listing the new staff who have joined the agency and current staff who have changed positions in the agency. She pointed out that there has been tremendous turnover lately. Four therapists left the agency in one week. The on call system is mentioned as a reason for leaving.

Ms. Kaczynski reported that the agency was notified that a complaint had been filed with MiOSHA. A response was filed.

She reported that the lack of inpatient psychiatric beds in the state is a frustrating situation for staff, especially on call staff, and a bad clinical situation for clients. It's even difficult to get people into state hospitals. It's ironic that our local McLaren hospital isn't able to get patients into psychiatric units in McLaren hospitals in other parts of the state. The state is addressing this problem, but slowly.

She reviewed the most recent information on "Section 298". This refers to the Governor's original budget proposal to move the \$2.4 billion in resources for Medicaid behavioral health services to the Medicaid Health Plans and away from the PIHP's like the Northern Michigan Regional Entity. Mental health's objection is that most of these health plans are profit making organizations. This was proposed several months ago and there was a tremendous backlash from advocacy organizations in Michigan. A workgroup was formed to study the issue and a preliminary report was issued in June. Another, much smaller workgroup is attempting to finalize a report for the legislature in January, 2017. Three "Affinity Groups" will be meeting in the interim: payors, providers and consumers. Ms. Kaczynski indicated that in the Board packet there is a pilot proposal that came from Meridian, a health plan which was notable in one of the Detroit articles. There may be a preliminary report from the new work group in October.

QUALITY IMPROVEMENT UPDATES

Ms. Gebhard distributed a handout entitled Strategic Goals for 2016-2018 and she reviewed this document with the board. There is an integrated work team that reports to the Board. In the

newsletter under Director's Corner, there is information regarding Certified Community Behavioral Health Clinics. There are at least 100 standards. In planning to become a CCBHC, the team identified those standards with the resources it has today. She is asking the Board to approve these strategic goals for the next 3 years.

MOTION BY LOUIS SCHOLL, SECOND BY SR. AUGUSTA STRATZ, TO ADOPT THE STRATEGIC PLAN FOR THE NEXT 3 YEARS. MOTION CARRIED.

Discussion ensued on this subject.

NORTHERN MICHIGAN REGIONAL ENTITY

Ms. Kaczynski referred to the minutes of the last Board Meeting. Ms. Sherman mentioned getting staff on board and Ed LaFramboise got the David LaLumia Outstanding Service Award.

OLD BUSINESS

There was no old business this month.

NEW BUSINESS

Ms. Kaczynski referred to the minutes of the MACMHB Policy/Legislative Committee meeting. She referred to the medical parole package for prisoners deemed to be medically frail.

She reported on HB5118 and there are committees working on the GF funding formula and no action has been taken. Compared to other CMHs in the state, North Country has a relatively high amount of GF funding. Now a new House Bill was introduced which may not be acted on to implement the funding distribution formula decided upon by the department.

MOTION BY ROBERT BOYD, SECOND BY GARY AVERILL, TO ADJOURN THE MEETING AT 5:55 P.M. MOTION CARRIED.

Ed Ginop, Board Chair